

## **Resume Submission Package for Tim Carnes**

- I. [Testimony](#)
- II. [Ministerial Philosophy](#)
- III. [Doctrinal Statements](#)
- IV. [Ministerial Service Record](#)
- V. [Secular Work Record](#)
- VI. [Education](#)
- VII. [References](#)
- VIII. [Personal and Family Information](#)
- IX. [Various Ministry Streams with Messages Preached](#)

**This Ministry Submission Package is available for viewing and downloading on the internet. The Electronic Version includes support documentation for areas like Education and References. The Electronic Version can be accessed at :**

<http://ministry.timcarnes.com>

## Testimony

I was blessed to be born into a home with Christian parents. For as long as I can remember we went to church. I can remember the impact that was made on my life by many Christians as they loved God, loved each other and worshipped the Lord with sincerity and excitement.

When I was 12 years old, in a revival service in Covington, Ga, the Holy Spirit convicted my heart and let me know that even though I had Christian parents and even though I was familiar and faithful to be in church, I was lost and needed a personal relationship with Him. I went to the altar and accepted Christ as my Savior. I can remember the joy I had in my heart and the moving of God in my life throughout my high school years. I enjoyed reading the Bible and would find various opportunities to worship Him throughout the week, whether in church services, revivals or Christian coffee houses.

I enjoyed and believed it vital to share my faith. At the age of 16, I was privileged to be able to go on a summer mission trip to Japan, Hong Kong and the Philippines.

How exciting it was to watch God provide the faith funds to make this trip possible. I felt God's call in my life to preach in 1974.

I was raised in the Church of the Nazarene and saved in the Wesleyan Church, so it was natural that when I began to follow God's call on my life, I received my first local and district licenses from these churches and when I went to college, I began at Central Wesleyan College (now called Southern Wesleyan University). I completed the ministerial course of study for both the Wesleyan and Nazarene Churches. This was over 7 years of study and preparation.

This was a very important time in my life for 2 reasons. First, this is where I met the girl and love of my life, Diane. The person God intended me to spend the rest of my life with and a perfect partner in the ministry. God through His providence brought us to that place for the purpose of our meeting and marrying. I was first drawn to my wife by hearing her testimony in a missions conference. There was a large crowd in attendance and I could not see who was speaking but because she was using a microphone and was giving her testimony from the floor, I could hear her. I remember after hearing her testimony that I had to find out who this girl was and meet her. I knew that there was something special about this girl. We did meet and history confirms that after 46 years of acquaintance and 44 years of marriage, I was right, she remains something special and has proven to be the best half of our marriage.

The second important thing that came from this time was my studying and searching the scriptures for doctrinal truth. I had heard those who believed they could lose their salvation try to weasel and explain away the teachings of God's grace and security. I began wrestling

with issues such as security of salvation and the eradication of the sin nature. God had placed me on a course of learning from the other side of the road the truth about what the Bible teaches in these and other areas. I was not satisfied just to get a surface and traditional answer and I have found over the years that there is misconception from both sides of the road about what other denominations and believers believe. I was told when I was a teenager, by preachers whom I believe to be respectful that Baptists believe you can sin anytime and be ok. I had met the Baptist Sunday School teacher who told me with some degree of fervency that he was saved and he could go out and commit adultery and that would be ok. My study of these issues took time. Equally, I had heard the preaching from Wesleyan preachers in my youth that there was a second work of grace called sanctification and that this work would eradicate the sin nature. I found neither of these extreme positions to be taught in the scriptures and I found neither to be real in practice. While I was in college, I would drive 3 ½ hours every weekend to supply pastor a small church in Tennille Ga.

I continued to serve the Lord while searching the scriptures and coming to an accurate understanding of what the Bible teaches.

My 'conversion' in becoming a Baptist was a process that looking back on now reveals the deliberate path laid out by the Lord. I am thankful for the road the Lord chose as He showed and taught me the truth of His Word. How many individuals over the years have I met who will tell you what they believe but cannot tell you why they believe it. They merely accept what they have been told. I am thankful that God allowed me to start from a position which is Biblically flawed so I could arrive where I am because I know what the Bible teaches and I have spent as much time testing each doctrinal position with scrutiny. I do not want to be a spiritual anemic but I want to know what God is telling us and believe it.

The Lord used a series of events to get me to Victory Baptist Church in North Augusta, SC. I graduated from Victory Baptist Bible College in 1993. I had spent 7 years at Victory in various part time and full-time ministries before leaving to Pastor Southgate Baptist Church in 1994. I was ordained at Victory in 1994. The Lord allowed me to be a member, staff, Education Director, Bible College Professor and Asst Pastor in a place where souls were being saved almost weekly. I watched God work as he changed lives and the Pastor's love for souls, families and other preachers with vibrant worship in services was a match for my spiritual dna.

I witnessed how God could bless a church both from the perspective of the pew and from the perspective of the ministry. I witnessed how the church and the ministerial leaders could be in harmony and how God blessed a church with a vision to reach the world. I witnessed ministerial challenges and how they could be dealt with Biblically so as not to cause permanent damage to the church or to the individuals. I have watched God as He has blessed that ministry where we went from some 550 in Sunday school to close to 1700.

God has been faithful every step of the way and my love for Him is as real and vital today as it has ever been. I desire to live righteously and faithful before Him, to serve Him with all my heart, mind and strength. I am thankful that God saw fit to redeem His fallen creation

and I am thankful He loves us as He does. The work of the church is so important and never more so than in the day we are living. Satan wants to destroy the voice of the church so he can spread his lies and deceit. The hope of our world is in the gospel and while the enemy of our souls would like nothing more than to silence us, God is great enough to accomplish His plan and His will in and through our lives.

He is a precious and wonderful Lord.

## **Ministerial Philosophy**

I believe it is imperative to have a cohesive philosophy between a Pastor, the Deacons and church leaders and the congregation. Ministry is a team effort where those called and directed by God are able to unify their hearts and efforts toward the same goals and be able to magnify the Lord through their service as they minister to the needs of the local body and reach a lost world for Christ.

I believe in Pastoral authority but not Pastoral autonomy. I believe that the principal role of the Pastor, as the under shepherd, is defined as follows:

**Encourage** – The Pastor should love his people, pray with his people and minister to them in times of joy, in times of pain and suffering, in times of sadness and in whatever times the people find they need a spiritual leader. People need someone to shed tears with them, to share laughs with them. People need encouragement and love and they should find this in their Pastor.

**Enable** – The Pastor should be able to build the spiritual lives of the local church and to equip/enable them to grow spiritually so that they can serve God with the strengths and callings they have. The church is as the body, many members with many strengths and abilities. Not everyone can do everything but everyone can do something. God has called each of us to be ministers to the world and He has equipped each for that task. The role of the Pastor is to build that foundation and ensure the framework exists where each can find their area of ministry and be able to practice it to the glory of God. The Pastor should work closely with the Deacons as they accept their responsibilities of ministry and jointly find methods to minister to the local body.

**Exhort** – The Pastor is to give himself to the study, preparation and preaching of the Word of God. If the body of Christ is to grow and flourish, sin is not to be condoned. The gospel must be preached and there should be a sensitivity to the needs of the lost community around us as we exhort them to leave their lives of sin and accept the free gift of salvation. Believers are to be taught and exhorted to pursue the higher things of God, seeking His will and way

in their lives. Personal spiritual accountability and lives of separation from the lusts and wiles of the world should be taught. Preach all the Word in truth and in love. No one should be excluded from the gospel. No one should be shunned in the assembly and God's Word should be exalted as the greatest roadmap available for life's answers.

**Examine** – The Pastor should be a leader able to examine the community around the church and its needs. He should be able to analyze the methods and practices of worship so as to meet the diverse needs of a culture under change as well as a body of believers from multiple generations. It is important to hold traditions but not to the exclusion of reaching the world today. It is important to be willing to try new things in an effort to reach a different generation, but not to the exclusion of traditions held as vital in the life of the church. These methods and means of ministry must be guarded so as not to become unscriptural in their approach or presentation and in concert with the direction and needs of the church. The youth should not be abandoned in order to preserve the aged and the aged should not be abandoned to reach the youth. There must be a harmony in these areas. A Pastor must be able to examine a method and discern its appropriateness and applicability to the church.

**Exalt** – The Pastor should have a goal of exalting Christ in the services. This should permeate the music, the ministry and the message. Are we exalting Christ and leading people to Him. Are souls drawn into a closer relationship with God because of what we do. Ministry is not a one man show. Ministry is a team effort and for that team to function properly the spiritual shepherd of the church, the Pastor, must be able and willing to let everyone exalt the Lord while maintaining a spiritual harmony and cohesiveness.

The following are the Doctrinal Statements of my life and ministry.

## **Doctrinal Statements**

### **I. The Scriptures**

I believe the Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It is a perfect treasure of divine instruction. It has God for its author, salvation for its end, and truth, without any mixture of error, for its matter. Therefore, all Scripture is totally true and trustworthy. It reveals the principles by which God judges us, and therefore is, and will remain to the end of the world, the true center of Christian union, and the supreme standard by which all human conduct, creeds, and religious opinions should be tried. All Scripture is a testimony to Christ, who is Himself the focus of divine revelation.

*Exodus 24:4; Deuteronomy 4:1-2; 17:19; Joshua 8:34; Psalms 19:7-10; 119:11,89,105,140; Isaiah 34:16; 40:8; Jeremiah 15:16; 36:1-32; Matthew 5:17-18; 22:29; Luke 21:33; 24:44-46; John 5:39; 16:13-15; 17:17; Acts 2:16ff.; 17:11; Romans 15:4; 16:25-26; 2 Timothy 3:15-17; Hebrews 1:1-2; 4:12; 1 Peter 1:25; 2 Peter 1:19-21.*

### **II. God**

I believe there is one and only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in holiness and all other perfections. God is all powerful and all knowing; and His perfect knowledge extends to all things, past, present, and future, including the future decisions of His free creatures. To Him we owe the highest love, reverence, and obedience. The eternal triune God reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.

#### **A. God the Father**

I believe God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. He is all powerful, all knowing, all loving, and all wise. God is Father in truth to those who become children of God through faith in Jesus Christ. He is fatherly in His attitude toward all men.

*Genesis 1:1; 2:7; Exodus 3:14; 6:2-3; 15:11ff.; 20:1ff.; Leviticus 22:2; Deuteronomy 6:4; 32:6; 1 Chronicles 29:10; Psalm 19:1-3; Isaiah 43:3,15; 64:8; Jeremiah 10:10; 17:13; Matthew 6:9ff.; 7:11; 23:9; 28:19; Mark 1:9-11; John 4:24; 5:26; 14:6-13; 17:1-8; Acts 1:7; Romans 8:14-15; 1 Corinthians 8:6; Galatians 4:6; Ephesians 4:6; Colossians 1:15; 1 Timothy 1:17; Hebrews 11:6; 12:9; 1 Peter 1:17; 1 John 5:7.*

#### **B. God the Son**

I believe Christ is the eternal Son of God. In His incarnation as Jesus Christ He was conceived of the Holy Spirit and born of the virgin Mary. Jesus perfectly revealed and did the will of God, taking upon Himself human nature with its demands and necessities and identifying Himself completely with mankind yet without sin. He honored the divine law by His personal obedience, and in His substitutionary death on the cross He made provision for the redemption of men from sin. He was raised from the dead with a glorified body and appeared to His disciples as the person who was with them before His crucifixion. He ascended into heaven and is now exalted at the right hand of God where He is the One Mediator, fully God, fully man, in whose Person is effected the reconciliation

between God and man. He will return in power and glory to judge the world and to consummate His redemptive mission. He now dwells in all believers as the living and ever present Lord.

*Genesis 18:1ff.; Psalms 2:7ff.; 110:1ff.; Isaiah 7:14; 53; Matthew 1:18-23; 3:17; 8:29; 11:27; 14:33; 16:16,27; 17:5; 27; 28:1-6,19; Mark 1:1; 3:11; Luke 1:35; 4:41; 22:70; 24:46; John 1:1-18,29; 10:30,38; 11:25-27; 12:44-50; 14:7-11; 16:15-16,28; 17:1-5, 21-22; 20:1-20,28; Acts 1:9; 2:22-24; 7:55-56; 9:4-5,20; Romans 1:3-4; 3:23-26; 5:6-21; 8:1-3,34; 10:4; 1 Corinthians 1:30; 2:2; 8:6; 15:1-8,24-28; 2 Corinthians 5:19-21; 8:9; Galatians 4:4-5; Ephesians 1:20; 3:11; 4:7-10; Philippians 2:5-11; Colossians 1:13-22; 2:9; 1 Thessalonians 4:14-18; 1 Timothy 2:5-6; 3:16; Titus 2:13-14; Hebrews 1:1-3; 4:14-15; 7:14-28; 9:12-15,24-28; 12:2; 13:8; 1 Peter 2:21-25; 3:22; 1 John 1:7-9; 3:2; 4:14-15; 5:9; 2 John 7-9; Revelation 1:13-16; 5:9-14; 12:10-11; 13:8; 19:16.*

### **C. God the Holy Spirit**

I believe The Holy Spirit is the Spirit of God, fully divine. He inspired holy men of old to write the Scriptures. Through illumination He enables men to understand truth. He exalts Christ. He convicts men of sin, of righteousness, and of judgment. He calls men to the Saviour, and effects regeneration. At the moment of regeneration He baptizes every believer into the Body of Christ. He cultivates Christian character, comforts believers, and bestows the spiritual gifts by which they serve God through His church. He seals the believer unto the day of final redemption. His presence in the Christian is the guarantee that God will bring the believer into the fullness of the stature of Christ. He enlightens and empowers the believer and the church in worship, evangelism, and service.

*Genesis 1:2; Judges 14:6; Job 26:13; Psalms 51:11; 139:7ff.; Isaiah 61:1-3; Joel 2:28-32; Matthew 1:18; 3:16; 4:1; 12:28-32; 28:19; Mark 1:10,12; Luke 1:35; 4:1,18-19; 11:13; 12:12; 24:49; John 4:24; 14:16-17,26; 15:26; 16:7-14; Acts 1:8; 2:1-4,38; 4:31; 5:3; 6:3; 7:55; 8:17,39; 10:44; 13:2; 15:28; 16:6; 19:1-6; Romans 8:9-11,14-16,26-27; 1 Corinthians 2:10-14; 3:16; 12:3-11,13; Galatians 4:6; Ephesians 1:13-14; 4:30; 5:18; 1 Thessalonians 5:19; 1 Timothy 3:16; 4:1; 2 Timothy 1:14; 3:16; Hebrews 9:8,14; 2 Peter 1:21; 1 John 4:13; 5:6-7; Revelation 1:10; 22:17.*

### **III. Man**

I believe Man is the special creation of God, made in His own image. He created them male and female as the crowning work of His creation. The gift of gender is thus part of the goodness of God's creation. In the beginning man was innocent of sin and was endowed by his Creator with freedom of choice. By his free choice man sinned against God and brought sin into the human race. Through the temptation of Satan man transgressed the command of God, and fell from his original innocence whereby his posterity inherit a nature and an environment inclined toward sin. Therefore, as soon as they are capable of moral action, they become transgressors and are under condemnation. Only the grace of God can bring man into His holy fellowship and enable man to fulfill the creative purpose of God. The sacredness of human personality is evident in that God created man in His own image, and in that Christ died for man; therefore, every person of every race possesses full dignity and is worthy of respect and Christian love.

*Genesis 1:26-30; 2:5,7,18-22; 3; 9:6; Psalms 1; 8:3-6; 32:1-5; 51:5; Isaiah 6:5; Jeremiah 17:5; Matthew 16:26; Acts 17:26-31; Romans 1:19-32; 3:10-18,23; 5:6,12,19; 6:6; 7:14-25; 8:14-18,29; 1 Corinthians 1:21-31; 15:19,21-22; Ephesians 2:1-22; Colossians 1:21-22; 3:9-11.*



#### **IV. Salvation**

I believe Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Saviour, who by His own blood obtained eternal redemption for the believer. In its broadest sense salvation includes regeneration, justification, sanctification, and glorification. There is no salvation apart from personal faith in Jesus Christ as Lord.

A. I believe Regeneration, or the new birth, is a work of God's grace whereby believers become new creatures in Christ Jesus. It is a change of heart wrought by the Holy Spirit through conviction of sin, to which the sinner responds in repentance toward God and faith in the Lord Jesus Christ. Repentance and faith are inseparable experiences of grace.

Repentance is a genuine turning from sin toward God. Faith is the acceptance of Jesus Christ and commitment of the entire personality to Him as Lord and Saviour.

B. I believe Justification is God's gracious and full acquittal upon principles of His righteousness of all sinners who repent and believe in Christ. Justification brings the believer unto a relationship of peace and favor with God.

C. I believe Sanctification is the experience, beginning in regeneration, by which the believer is set apart to God's purposes, and is enabled to progress toward moral and spiritual maturity through the presence and power of the Holy Spirit dwelling in him. Growth in grace should continue throughout the regenerate person's life.

D. I believe Glorification is the culmination of salvation and is the final blessed and abiding state of the redeemed.

*Genesis 3:15; Exodus 3:14-17; 6:2-8; Matthew 1:21; 4:17; 16:21-26; 27:22-28:6; Luke 1:68-69; 2:28-32; John 1:11-14,29; 3:3-21,36; 5:24; 10:9,28-29; 15:1-16; 17:17; Acts 2:21; 4:12; 15:11; 16:30-31; 17:30-31; 20:32; Romans 1:16-18; 2:4; 3:23-25; 4:3ff.; 5:8-10; 6:1-23; 8:1-18,29-39; 10:9-10,13; 13:11-14; 1 Corinthians 1:18,30; 6:19-20; 15:10; 2 Corinthians 5:17-20; Galatians 2:20; 3:13; 5:22-25; 6:15; Ephesians 1:7; 2:8-22; 4:11-16; Philippians 2:12-13; Colossians 1:9-22; 3:1ff.; 1 Thessalonians 5:23-24; 2 Timothy 1:12; Titus 2:11-14; Hebrews 2:1-3; 5:8-9; 9:24-28; 11:1-12:8,14; James 2:14-26; 1 Peter 1:2-23; 1 John 1:6-2:11; Revelation 3:20; 21:1-22:5.*

#### **V. THE CHRISTIAN LIFE**

I believe that a Christian should walk in holiness and not after the flesh, with the goal of being conformed to the image of our Lord and Savior Jesus Christ. As a new creation, walking in the Spirit, the Christian learns to grow in faith, in obedience to Scripture, in prayer, in fellowship with the saints and in a life of service. I believe that the Christian will stand before the judgment seat of Christ to have his life evaluated according to his deeds.

*Galatians 5:16-26; Hebrews 10:25; Ephesians 4:20-24; Hebrews 11:6, 12:1-2; John 17:17; Ephesians 6:18; Romans 8:29; 2 Corinthians 5:10; 1 Corinthians 3:10-15*

## **VI. The Church**

I believe a New Testament church of the Lord Jesus Christ is an autonomous local congregation of baptized believers, associated by covenant in the faith and fellowship of the gospel; observing the two ordinances of Christ, governed by His laws, exercising the gifts, rights, and privileges invested in them by His Word, and seeking to extend the gospel to the ends of the earth. Each congregation operates under the Lordship of Christ through democratic processes. In such a congregation each member is responsible and accountable to Christ as Lord. Its scriptural officers are pastors and deacons. While both men and women are gifted for service in the church, the office of pastor is limited to men as qualified by Scripture.

The New Testament speaks also of the church as the Body of Christ which includes all of the redeemed of all the ages, believers from every tribe, and tongue, and people, and nation.

*Matthew 16:15-19; 18:15-20; Acts 2:41-42,47; 5:11-14; 6:3-6; 13:1-3; 14:23,27; 15:1-30; 16:5; 20:28; Romans 1:7; 1 Corinthians 1:2; 3:16; 5:4-5; 7:17; 9:13-14; 12; Ephesians 1:22-23; 2:19-22; 3:8-11,21; 5:22-32; Philippians 1:1; Colossians 1:18; 1 Timothy 2:9-14; 3:1-15; 4:14; Hebrews 11:39-40; 1 Peter 5:1-4; Revelation 2-3; 21:2-3.*

## **VII. Baptism and the Lord's Supper**

I believe Christian baptism is the immersion of a believer in water in the name of the Father, the Son, and the Holy Spirit. It is an act of obedience symbolizing the believer's faith in a crucified, buried, and risen Saviour, the believer's death to sin, the burial of the old life, and the resurrection to walk in newness of life in Christ Jesus. It is a testimony to his faith in the final resurrection of the dead. Being a church ordinance, it is prerequisite to the privileges of church membership and to the Lord's Supper.

The Lord's Supper is a symbolic act of obedience whereby members of the church, through partaking of the bread and the fruit of the vine, memorialize the death of the Redeemer and anticipate His second coming.

*Matthew 3:13-17; 26:26-30; 28:19-20; Mark 1:9-11; 14:22-26; Luke 3:21-22; 22:19-20; John 3:23; Acts 2:41-42; 8:35-39; 16:30-33; 20:7; Romans 6:3-5; 1 Corinthians 10:16,21; 11:23-29; Colossians 2:12.*

## **VIII. The Lord's Day**

I believe the first day of the week is the Lord's Day. It is a Christian institution for regular observance. It commemorates the resurrection of Christ from the dead and should include exercises of worship and spiritual devotion, both public and private. Activities on the Lord's Day should be commensurate with the Christian's conscience under the Lordship of Jesus Christ.

*Exodus 20:8-11; Matthew 12:1-12; 28:1ff.; Mark 2:27-28; 16:1-7; Luke 24:1-3,33-36; John 4:21-24; 20:1,19-28; Acts 20:7; Romans 14:5-10; 1 Corinthians 16:1-2; Colossians 2:16; 3:16; Revelation 1:10.*

## **IX. The Kingdom**

I believe the Kingdom of God includes both His general sovereignty over the universe and His particular kingship over men who willfully acknowledge Him as King. Particularly the Kingdom is the realm of salvation into which men enter by trustful, childlike commitment to Jesus Christ. Christians ought to pray and to labor that the Kingdom may come and God's will be done on earth. The full consummation of the Kingdom awaits the return of Jesus Christ and the end of this age.

*Genesis 1:1; Isaiah 9:6-7; Jeremiah 23:5-6; Matthew 3:2; 4:8-10,23; 12:25-28; 13:1-52; 25:31-46; 26:29; Mark 1:14-15; 9:1; Luke 4:43; 8:1; 9:2; 12:31-32; 17:20-21; 23:42; John 3:3; 18:36; Acts 1:6-7; 17:22-31; Romans 5:17; 8:19; 1 Corinthians 15:24-28; Colossians 1:13; Hebrews 11:10,16; 12:28; 1 Peter 2:4-10; 4:13; Revelation 1:6,9; 5:10; 11:15; 21-22.*

## **X. Last Things**

I believe God, in His own time and in His own way, will bring the world to its appropriate end. According to His promise, Jesus Christ will return personally and visibly in glory to the earth; the dead will be raised; and Christ will judge all men in righteousness. The unrighteous will be consigned to Hell, the place of everlasting punishment. The righteous in their resurrected and glorified bodies will receive their reward and will dwell forever in Heaven with the Lord.

*Isaiah 2:4; 11:9; Matthew 16:27; 18:8-9; 19:28; 24:27,30,36,44; 25:31-46; 26:64; Mark 8:38; 9:43-48; Luke 12:40,48; 16:19-26; 17:22-37; 21:27-28; John 14:1-3; Acts 1:11; 17:31; Romans 14:10; 1 Corinthians 4:5; 15:24-28,35-58; 2 Corinthians 5:10; Philippians 3:20-21; Colossians 1:5; 3:4; 1 Thessalonians 4:14-18; 5:1ff.; 2 Thessalonians 1:7ff.; 2; 1 Timothy 6:14; 2 Timothy 4:1,8; Titus 2:13; Hebrews 9:27-28; James 5:8; 2 Peter 3:7ff.; 1 John 2:28; 3:2; Jude 14; Revelation 1:18; 3:11; 20:1-22:13.*

## **XI. Evangelism and Missions**

I believe it is the duty and privilege of every follower of Christ and of every church of the Lord Jesus Christ to endeavor to make disciples of all nations. The new birth of man's spirit by God's Holy Spirit means the birth of love for others. Missionary effort on the part of all rests thus upon a spiritual necessity of the regenerate life, and is expressly and repeatedly commanded in the teachings of Christ. The Lord Jesus Christ has commanded the preaching of the gospel to all nations. It is the duty of every child of God to seek constantly to win the lost to Christ by verbal witness undergirded by a Christian lifestyle, and by other methods in harmony with the gospel of Christ.

*Genesis 12:1-3; Exodus 19:5-6; Isaiah 6:1-8; Matthew 9:37-38; 10:5-15; 13:18-30, 37-43; 16:19; 22:9-10; 24:14; 28:18-20; Luke 10:1-18; 24:46-53; John 14:11-12; 15:7-8,16; 17:15; 20:21; Acts 1:8; 2; 8:26-40; 10:42-48; 13:2-3; Romans 10:13-15; Ephesians 3:1-11; 1 Thessalonians 1:8; 2 Timothy 4:5; Hebrews 2:1-3; 11:39-12:2; 1 Peter 2:4-10; Revelation 22:17.*

## **XII. Education**

I believe Christianity is the faith of enlightenment and intelligence. In Jesus Christ abide all the treasures of wisdom and knowledge. All sound learning is, therefore, a part of our Christian heritage. The new birth opens all human faculties and creates a thirst for knowledge. Moreover, the cause of education in the Kingdom of Christ is co-ordinate with the causes of missions and general benevolence, and should receive along with these the liberal support of the churches. An adequate system of Christian education is necessary to a complete spiritual program for Christ's people.

I believe in Christian education there should be a proper balance between academic freedom and academic responsibility. Freedom in any orderly relationship of human life is always limited and never absolute. The freedom of a teacher in a Christian school, college, or seminary is limited by the pre-eminence of Jesus Christ, by the authoritative nature of the Scriptures, and by the distinct purpose for which the school exists.

*Deuteronomy 4:1,5,9,14; 6:1-10; 31:12-13; Nehemiah 8:1-8; Job 28:28; Psalms 19:7ff.; 119:11; Proverbs 3:13ff.; 4:1-10; 8:1-7,11; 15:14; Ecclesiastes 7:19; Matthew 5:2; 7:24ff.; 28:19-20; Luke 2:40; 1 Corinthians 1:18-31; Ephesians 4:11-16; Philippians 4:8; Colossians 2:3,8-9; 1 Timothy 1:3-7; 2 Timothy 2:15; 3:14-17; Hebrews 5:12-6:3; James 1:5; 3:17.*

## **XIII. Stewardship**

I believe God is the source of all blessings, temporal and spiritual; all that we have and are we owe to Him. Christians have a spiritual debtorship to the whole world, a holy trusteeship in the gospel, and a binding stewardship in their possessions. They are therefore under obligation to serve Him with their time, talents, and material possessions; and should recognize all these as entrusted to them to use for the glory of God and for helping others. According to the Scriptures, Christians should contribute of their means cheerfully, regularly, systematically, proportionately, and liberally for the advancement of the Redeemer's cause on earth.

*Genesis 14:20; Leviticus 27:30-32; Deuteronomy 8:18; Malachi 3:8-12; Matthew 6:1-4,19-21; 19:21; 23:23; 25:14-29; Luke 12:16-21,42; 16:1-13; Acts 2:44-47; 5:1-11; 17:24-25; 20:35; Romans 6:6-22; 12:1-2; 1 Corinthians 4:1-2; 6:19-20; 12; 16:1-4; 2 Corinthians 8-9; 12:15; Philippians 4:10-19; 1 Peter 1:18-19.*

## **XIV. Cooperation**

I believe Christ's people may, as occasion requires, organize such associations and conventions as may best secure cooperation for the great objects of the Kingdom of God. Such organizations have no authority over one another or over the churches. They are voluntary and advisory bodies designed to elicit, combine, and direct the energies of our people in the most effective manner. Members of New Testament churches should cooperate with one another in carrying forward the missionary, educational, and benevolent ministries for the extension of Christ's Kingdom. Christian unity in the New Testament sense is spiritual harmony and voluntary cooperation for common ends by various groups of Christ's people. Cooperation is desirable between the various Christian denominations, when the end to be attained is itself justified, and when such cooperation involves no violation of conscience or compromise of loyalty to Christ and His Word as revealed in the New Testament.

*Exodus 17:12; 18:17ff.; Judges 7:21; Ezra 1:3-4; 2:68-69; 5:14-15; Nehemiah 4; 8:1-5; Matthew 10:5-15; 20:1-16; 22:1-10; 28:19-20; Mark 2:3; Luke 10:1ff.; Acts 1:13-14; 2:1ff.; 4:31-37; 13:2-3; 15:1-35; 1 Corinthians 1:10-17; 3:5-15; 12; 2 Corinthians 8-9; Galatians 1:6-10; Ephesians 4:1-16; Philippians 1:15-18.*

## **XV. The Christian and the Social Order**

I believe all Christians are under obligation to seek to make the will of Christ supreme in our own lives and in human society. Means and methods used for the improvement of society and the establishment of righteousness among men can be truly and permanently helpful only when they are rooted in the regeneration of the individual by the saving grace of God in Jesus Christ. In the spirit of Christ, Christians should oppose racism, every form of greed, selfishness, and vice, and all forms of sexual immorality, including adultery, homosexuality, and pornography. We should work to provide for the orphaned, the needy, the abused, the aged, the helpless, and the sick. We should speak on behalf of the unborn and contend for the sanctity of all human life from conception to natural death. Every Christian should seek to bring industry, government, and society as a whole under the sway of the principles of righteousness, truth, and brotherly love. In order to promote these ends Christians should be ready to work with all men of good will in any good cause, always being careful to act in the spirit of love without compromising their loyalty to Christ and His truth.

*Exodus 20:3-17; Leviticus 6:2-5; Deuteronomy 10:12; 27:17; Psalm 101:5; Micah 6:8; Zechariah 8:16; Matthew 5:13-16, 43-48; 22:36-40; 25:35; Mark 1:29-34; 2:3ff.; 10:21; Luke 4:18-21; 10:27-37; 20:25; John 15:12; 17:15; Romans 12-14; 1 Corinthians 5:9-10; 6:1-7; 7:20-24; 10:23-11:1; Galatians 3:26-28; Ephesians 6:5-9; Colossians 3:12-17; 1 Thessalonians 3:12; Philemon; James 1:27; 2:8.*

## **XVI. Peace and War**

I believe it is the duty of Christians to seek peace with all men on principles of righteousness. In accordance with the spirit and teachings of Christ they should do all in their power to put an end to war.

The true remedy for the war spirit is the gospel of our Lord. The supreme need of the world is the acceptance of His teachings in all the affairs of men and nations, and the practical application of His law of love. Christian people throughout the world should pray for the reign of the Prince of Peace.

*Isaiah 2:4; Matthew 5:9, 38-48; 6:33; 26:52; Luke 22:36, 38; Romans 12:18-19; 13:1-7; 14:19; Hebrews 12:14; James 4:1-2.*

## **XVII. Religious Liberty**

I believe God alone is Lord of the conscience, and He has left it free from the doctrines and commandments of men which are contrary to His Word or not contained in it. Church and state should be separate. The state owes to every church protection and full freedom in the pursuit of its spiritual ends. In providing for such freedom no ecclesiastical group or denomination should be favored by the state more than others. Civil government being ordained of God, it is the duty of Christians to render loyal obedience thereto in all things not contrary to the revealed will of God. The church should not resort to the civil power to carry on its work. The gospel of Christ contemplates spiritual means alone for the pursuit of its ends. The state has no right to impose penalties for religious

opinions of any kind. The state has no right to impose taxes for the support of any form of religion. A free church in a free state is the Christian ideal, and this implies the right of free and unhindered access to God on the part of all men, and the right to form and propagate opinions in the sphere of religion without interference by the civil power.

*Genesis 1:27; 2:7; Matthew 6:6-7,24; 16:26; 22:21; John 8:36; Acts 4:19-20; Romans 6:1-2; 13:1-7; Galatians 5:1,13; Philippians 3:20; 1 Timothy 2:1-2; James 4:12; 1 Peter 2:12-17; 3:11-17; 4:12-19.*

## **XVIII. The Family**

I believe God has ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage, blood, or adoption.

I believe Marriage is the uniting of one man and one woman in covenant commitment for a lifetime. It is God's unique gift to reveal the union between Christ and His church and to provide for the man and the woman in marriage the framework for intimate companionship, the channel of sexual expression according to biblical standards, and the means for procreation of the human race.

The husband and wife are of equal worth before God, since both are created in God's image. The marriage relationship models the way God relates to His people. A husband is to love his wife as Christ loved the church. He has the God-given responsibility to provide for, to protect, and to lead his family. A wife is to submit herself graciously to the servant leadership of her husband even as the church willingly submits to the headship of Christ. She, being in the image of God as is her husband and thus equal to him, has the God-given responsibility to respect her husband and to serve as his helper in managing the household and nurturing the next generation.

I believe Children, from the moment of conception, are a blessing and heritage from the Lord. Parents are to demonstrate to their children God's pattern for marriage. Parents are to teach their children spiritual and moral values and to lead them, through consistent lifestyle example and loving discipline, to make choices based on biblical truth. Children are to honor and obey their parents.

*Genesis 1:26-28; 2:15-25; 3:1-20; Exodus 20:12; Deuteronomy 6:4-9; Joshua 24:15; 1 Samuel 1:26-28; Psalms 51:5; 78:1-8; 127; 128; 139:13-16; Proverbs 1:8; 5:15-20; 6:20-22; 12:4; 13:24; 14:1; 17:6; 18:22; 22:6,15; 23:13-14; 24:3; 29:15,17; 31:10-31; Ecclesiastes 4:9-12; 9:9; Malachi 2:14-16; Matthew 5:31-32; 18:2-5; 19:3-9; Mark 10:6-12; Romans 1:18-32; 1 Corinthians 7:1-16; Ephesians 5:21-33; 6:1-4; Colossians 3:18-21; 1 Timothy 5:8,14; 2 Timothy 1:3-5; Titus 2:3-5; Hebrews 13:4; 1 Peter 3:1-7.*

## Ministerial Service Record

**Ordained – Victory Baptist Church - 1994**

**Completed Victory Baptist Bible College - 1993**

**Hope Augusta Church - current**

**Pastor Advisory Board**

**Guest Pastor**

**Leadership and Prayer Team**

**McBean Baptist Church -                      2021-2024 -                      Pastor**

**New Passion Church                      Grovetown, GA                      8 years**

**Pastor Advisory Board**

**Guest Pastor**

**Victory Baptist Church                      North Augusta, SC                      7 years**

Director of Sunday School, 50 Teachers and 700 member attendance

Directed outreach to bereaved, both members and community prospects.

Directed 'C' ministries; Jail, Migrant, Day Care, Sr. Saints and nursing home

Directed Victory Baptist Mission Board/Program

Developed and coordinated the implementation of Church Management Support Program called SEALS. Working with a Worship attendance of approx 1000

Taught and administered all Teaching duties for High School English and Spanish 1

Curriculum development and teaching at Victory Baptist Bible College.

Assisted in establishment of staff management tools for process evaluation & improvement concepts

Assistant to the Pastor

*All responsibilities listed, times for each varied over the time at Victory*

**Southgate Baptist Church                      Augusta, GA                      4 years**

Fulltime Pastorate including daily supervision of 18 paid and 24 volunteer workers  
Full Administrator duties for school grades K3 through 12<sup>th</sup> grade  
Director of Missionaries on the Move for the Master Missions  
Developed & Managed \$500,000. Annual budget.

**Glasgow Wesleyan Church                      Glasgow, KY                      4 years**

Served as Assistant Pastor and Music Director. Building choir and music program.  
Working with Youth and directing the Sunday School program.

Served as Pastor

**Supply\Interim Pastor Opportunities**

McBean Baptist Church,	Waynesboro, Ga
Trinity Baptist Church,	Louisville, Ga
Lugoff Trinity Baptist Church,	Lugoff, SC
Central Second Wesleyan Church;	Central, SC
Tennille Wesleyan Church;	Tennille; Ga
Wrens Church of the Nazarene;	Wrens, Ga
Bainbridge Church of the Nazarene;	Bainbridge, Ga
Bloomington Church of the Nazarene;	Bloomington, Ga

**Guest Preaching Opportunities - (1 or more times)**

Southside Baptist Church,	Augusta, Ga
Travelers Rest First Baptist Church,	Travelers Rest, SC
Metropolitan Missionary Baptist Church;	Waynesboro, Ga
Jefferson County Community Joint Service;	Wrens; Ga

**Ministry and Support Position Experiences and Skills Summary**

Pastoral	25 years
Assistant Pastor	7 years
Music Director	8 years
Education Director	12 years
Asst Director Calvary Roads Migrant Ministry	4 years



Bible College Professor, NT Greek	3 years
Mission Board/Programs	4 years
School Administration	5 years
Outreach Ministries	12 years
Children's Ministries	3 years
Youth and Singles Ministries	8 years
Teaching Sunday School	25 years
Soul Winning Trainer	15 years

*Experiences overlap in time with multiple experiences and skills being utilized simultaneously.*

### **Secular Work Record**

### **CAREER SUMMARY**

Experienced Information Technology Professional with more than 30 years management of Quality and IT personnel. A demonstrated expertise in the identification, development, and implementation of management and business processes, staff and associated systems. Works closely and effectively with all levels of management to satisfy project and productivity requirements. Experience spans Banking, Govt, Education, Manufacturing, Construction, Energy, Quality, Consulting and Transportation industries with a proven performance record of offering logical, forthright thinking, able to provide effective solutions to solve difficult problems. Results oriented with an aptitude for learning.

### **Related Professional Experiences**

**SRNL (Savannah River National Laboratory) DOE SRS Site - (Mar 2022 - Current)**

#### **Lead System Support, Security and Enterprise Database Administration**

Currently serving as the Senior Data Architect and Oracle DBA Team Lead overseeing Laboratory Operations & PeopleSoft databases for the Savannah River National Laboratory at the US Department of Energy's SRS location in Aiken SC since March of 2022. A working member of the DOE Data Governance Board establishing data and AI policies and procedures while designing centralized data and AI catalog.

Established backups and testing systems to insure Business Continuity

We are supporting databases on Windows, Linux and Solaris 11. Developing a roadmap for legacy application upgrades from 12.2 to 19. Once completed we will migrate all Windows 19c databases to Linux Rhel 8.

The SRNL organization is in an infancy position as an independent DOE company providing significant opportunities for coordination with peers organizations. We continue to coordinate acquisition and assignment of new applications providing analysis of both current state and desired future self-managed path.

We manage the Peoplesoft FSCM and HCM databases, while actively migrating to Oracle ERP Fusion system. Project involvement includes assessment and migration of data as well as security compliance.

Developed and maintaining Warehouse repository with ETL processes and data conversion/cleanup procedures designed, implemented and serving as critical path deliverable.

Developing Nist DISA security monitoring and processing tool. Primary tasks include assessment identification of non-compliant issues and remediation projects based upon scope for correction.

Developed and managing monitoring systems utilizing OEM and a Patch/Upgrade DR testing and recovery environment

## **SRNS (Savannah River Nuclear Solutions) DOE SRS Site - (Sept 2015 – Feb 2022)**

### **Lead System Support, Security and Enterprise Database Administration**

Fulfilled Lead responsibilities for an additional 20 employees and products to include

- Oracle and Peoplesoft DBA Teams
- Oracle Performance Team
- PeopleSoft Security Team

Provided team administration of 40 servers and 135 databases including six 4-Node RAC clusters (2 Development, 2 Acceptance & 2 Production)

Develop and Implement SLA (Service Level Agreement), manage 24/7 on-call support

Insured RMan operations and Disaster Recovery environments were operational and sound

Coordinated with application administrators for enterprise applications to include: Peoplesoft, Assetsuite, Cobra, Primavera, and Oracle OBIEE

Migrate all databases on SPARC Solaris 10 to 11 and subsequently migrated 47% to Redhat Linux Rhel 7,

Upgraded Oracle databases from 11.2.0.4 to 12.2 and subsequently upgraded 12.2 to 19.1

Developed and Implemented Nist DISA security requirements across the environment as well as an audit system for compliance measurement

Other duties included Day-to-Day Monitoring and Support of the Site's database environments using tools such as OEM 13c and scripting, Supporting Customer Emergencies and High Priority Requests, Performance Tuning, Capacity Management, Backup & Recovery, Database Upgrades & Quarterly RU/PSU Patching, BI & Development Team Assistance, Project Work & Support, Troubleshooting, Research & Development Liaison Providing Proactive Technology Solutions.

## **SRNS (Savannah River Nuclear Solutions) DOE SRS Site - (May 2011 – Sept 2015)**

### **Lead System Support and SQL Server DBA**

Fulfill Lead responsibilities for DBA Team administering 30 servers; 75 instances and 470 + databases

Provide Performance Tuning, database availability and issue resolution

Work with developers to ensure optimal code and data access

Recommend and lead the installation of major system hardware and software ensuring its total integrity and integration into the site's computer environment.

Coach and guide systems engineers to be a secondary contact for issues related to reliability, stability, and availability of all system resources. Train personnel in technology and procedures.

Utilize and maintain site wide system monitoring tools; Spotlight and Foglight. Respond and resolve issues detected by the monitoring tools as well as internal SQL Server alerts and agent notifications.

Manage the upgrade project for Cobra and wlnsight applications and databases for SRNS.

Assist in providing application support to the Cobra team.

Implement and maintain DR plan using log shipping, mirroring and replication

Develop and Implement upgrade plan from SQL 2005 and 2008 R2 to 2012

Fulfill Lead responsibilities for System Support Teams an additional 5 employees and products to include

- Autosys Scheduling
- Netcool Infrastructure Monitoring
- Streams/Shareplex Data Processing
- Warehouse Data Cleansing

Lead Cost Reduction Initiatives total to date \$180,000 savings

## **Colibri Limited Inc., Simpsonville, SC – (July 2010 – Apr 2011)**

Colibri – DSP Global Partnership

Providing US based (UK After Hours) DBA, Application and OS level support for DSP's 20+ customer base. Primary duties include Systems Monitoring, Functional and Technical Incident Assistance, On-Call backup for DSP Primary Support and Special Project Support as needed. Systems being monitored and administered include Oracle and SQL Server Databases, Various Applications Packages including Oracle E-Business Suite and Servers including UNIX, LINUX, Windows and a mix of Virtual Servers based on Oracle VM Server and VM Ware. (July 2010 – May 2012)

#### Colibri Consulting for Navilyst Medical

Provided DBA, Application and OS level support for Navilyst Medical's Oracle Applications R12 System. Primary duties included Systems Monitoring, Functional and Technical Incident Assistance, Server Administration, Backup & Recovery and Special Project Support as needed. Systems were hosted at our PEAK 10 Partner Facilities in Atlanta and Charlotte. The Navilyst Systems were LINUX based with a mixture of Physical and Virtualized hardware using Oracle Enterprise LINUX and Oracle VM Server. (July 2010 – June 2011)

#### Additional Projects

BP Solar - Provided Development, troubleshooting and issue resolution for Noetix Views and Models supporting BP's management reporting system from Oracle E-Business suite  
Employers Insurance - Developed Cognos reports and models in conjunction with Noetix views for Oracle E-Business suite and SQL Server data warehouse

GTG (Grow the Game) Golf Application - Designed database for application and reporting. Subsequent development to support and coordinate with MongoDB (a noSQL database). Initial work performed to support capital and stage 1 development efforts. Designed Database and built vb.net web application for Course Management proposal and review.

#### **Premier Alliance Group, Charlotte, NC - (12/2009 – 10/2011)**

Charlotte Mecklenburg School System (contracted to)

#### SQL Server DBA, Sr.

Designed, Built and Optimized Operational Databases. Manage Performance Monitoring and tuning.

Designed database structure for App development - EC reporting.  
Monitored and tuned procedures, views and code for optimal report generation in SSRS  
Developed SSIS packages to extract data from 3<sup>rd</sup> party system into CMS production  
Developed and maintain backup and recovery system

Served as Project Manager

Managed application development project, testing and turnover  
Worked with clients to identify requirements

Worked with outside vendors to design and implement ETL procedures and data integrity processes  
Manage schedule timelines and ensure timely issue resolution

**Trendset Inc., Greenville, SC 29607 - (12/2007 – 12/2009)**

Data Architect/ Administration

Managed Project for application development and rewrite interfacing with internal developers, Sr. Management, users and external contracted developers.

Designed data model to meet the needs of the business and support all internal and external applications. Meet with clients to identify requirements and implement into Database design

Designed and Implemented Business continuity model between Greenville, SC and Mexico City, MX. Implement and maintain backup and recovery plans to maintain High Availability in a distributed and clustered environment

Designed and Administration of database systems utilizing 2008 clustering ensuring high availability to all data systems required to support a global customer base in excess of 1,500 clients and transaction loads ranging from 100,000 to 25 million per client

Ensured customer Response SLA's are met by managing team of Business and IT technicians with responsibility for multiple operational databases

Established a change control process and standardized operational procedures for database and application development and implementation

Provided support for international customers, problem solving issues and building remediation plans. Support level was 24x7

Managed migration from a mixed SQL-2000 environment to SQL-2005 and then to SQL-2008.

Designed, Implemented and Maintained replication topology utilizing transactional replication with focus on new infrastructure and database model utilizing merge replication.

Managed project of migrating Cognos 7 to 8.4 and upgrade all Powerplay cubes to 8.4. Develop internal SSRS and SSAS metrics and reports

**Wachovia Bank, Charlotte, NC - (06/2006 – 12/2007)**

Operations, Technology, and eCommerce Division – Officer

Business Systems Sr. Consultant

Managed the Reference Data Project of BASEL II (1 Sr. Business Analyst, 2 Business Analysts and 2 Data Design Engineers)

Designed and managed tracking system for Reference data attributes which would be used across Wachovia Corporation

Coordinated design and business requirements, and management processes between Operations, Design, Information Services Commercial and Risk Divisions, and Retail Bank Divisions.

Managed staff developing documentation and training materials to be used Enterprise wide

Supported system design and build of Enterprise Data Tracking system(RIME)

### **Premier Alliance Group, Charlotte, NC**

Wachovia, ISR3 Risk Remediation Project (contracted to)

#### Data Team Lead

Managed the daily activities of the data team. (1 Lead Business Analyst, 2 Sr. Business Analysts and 1 SQL Server DBA)

Identified, scheduled and tracked Project related tasks and deliverables

Worked with other team members and sub teams to identify challenges which would cause delay or failure to meet project scheduled time lines and resolve those challenges in a timely manner to ensure project schedules are adhered to.

#### Sr. Systems Engineer

Evaluated systems specifications for complex business requirements, develop and prepare computer solutions. Design, Build and provided Administration of the SQL Server databases necessary to fulfill project goals.

#### SQL Server DBA, Sr.

Designed, Built and Optimized Operational Databases. Managed Performance Monitoring and tuning.

Analyzed problems outlined by systems analysts. Verify program logic by preparing test data for trial runs.

Provided oversight to technical staff in the testing and debugging of programs.

## **North Greenville University, Tigerville, SC – (08/2003 – 05/2006)**

### Network Engineering Mgr\Asst Director of Computer Services (05/2005 – 05/2006)

- Administration of SQL server; build, maintenance and optimization
  - Built and Managed 8 databases plus 2 linked servers.
  - Managed Network Security for 400 faculty/staff users and 1700 students.
  - Designed, implemented and tested disaster recovery plans
- Administration of College Campus Network 25 servers, 2000 clients
- Built a Management Information Systems
- Provided direction and support to business systems and IT staff representatives.

### Director of Computer Services (08/2003 – 05/2005)

#### Managed the Information Systems Department

- Managed 16 employees – 4 staff and 12 work study
- Provided direction and support to business systems and IT staff representatives.
- Served as Administrative Director for the Standing Technology Committee
- Administration of College Campus Network – 12 servers, 2000 clients
- Managed Tech Help Desk – servicing 400 faculty/staff, 1600 students

#### Administration/Chairman of the Computer Science Department

- Managed Computer Science Department Faculty
- Established foundation schedule for program and ensure its orderly implementation
- Taught students various disciplines of Computer Science
- Developed and ensured Faculty implemented procedures to ensure the uniform conduct of course offerings, student requirements and testing matrix

## **Tekno Inc, Cave City, KY - (10/1999 – 7/2003)**

### (Bank of America – Chapter 11 workout)

Project Manager – Managed staff of 6 designated to complete all projects, liquidate inventory. Bank was made whole and company restructured their business and began the process of rebuilding it.

### (Prior to Chapter 11)

### Manager of Quality Management Systems

#### Management Information Systems

Managed QMS staff of 6, Safety Staff of 1 and Inventory Control Staff of 6

- Administration of SQL server; build, maintenance and optimization
- Built and Managed 4 databases plus 1 linked server.
- Ensured network connectivity between Corporate office and remote Engineering/Sales office.
- Managed Security for 110 employees.
- Internal & External Software Implementation
- Hardware acquisition, implementation and support
- Administration of network, Exchange, Remote Access Server and VPN systems
- Designed, Developed and Implemented manufacturing ERP system (TK7000)
- Quality Control, Assurance and Improvement Programs
- Supervised development of ISO 9000/2000 Program preparing for ISO registration
- Supervised all Quality Control Inspection Activities

#### Business Analysis and Project Management

- Analyzed, designed, and implemented efficient business processes and systems.
- Developed and Managed Project Tracking effort to ensure efficient and profitable completion of project milestones on schedule and within or below budget. Identify schedule and capacity conflicts, develop resolution plan and ensure completion. Provided peer management of 6 departmental managers.

#### **Bechtel Savannah River Co, Augusta, GA - (11/89 – 09/93)**

##### Trend Analysis Supervisor and Quality Engineer

Managed Quality Trend Analysis Department and staff of 8.

Managed the oversight of 3 major subcontractors & their implementation of the Trending program while working with upper management to meet demands & needs of the Department of Energy & Westinghouse Savannah River Company

Served as Authorized Derivative Classifier for documents with a “Q” Clearance

Provided analysis of Root Cause & Correction for Conditions of Non-conformance

Successfully developed and Implemented Improvement & Cost Reduction processes

#### **M.K.Ferguson Savannah River Co, Augusta, GA - (07/1987 – 11/89)**

##### Trend Analysis Supervisor , Quality Engineer and Auditor

Managed Quality Trend Analysis Department and staff of 6.



Administration of SQL Server, Artemis and Oracle databases.

Developed AV 7000. A Management Information System that integrated: Statistical Trend Analysis, Cost of Failures, Project Status, Craft Involvement, Education, Motivation and calculation of the tangible Value of Quality

Developed the Quality Improvement program and training to approx 500 employees

Performed Quality Audits & issued formal Audit reports to management

Performed Root Cause Analysis & problem resolution to non-conforming items

## **Technical Skills**

### **Database and Computer Languages**

SQL Server 2000 - 2016, Oracle RDBMS 10-19.1; T-SQL; PL/SQL; Artemis 7.5; Betrieve; Paradox; Progress 4GL; Visual Studio.net, 2005-2015; Visual Basic 6; Access, ADO; COM, Ingres; ODBC; ASP.net; Oracle Forms & Reports (2.X) ; SQL Developer; TOAD; UNIX/LINUX shell scripting; Windows batch scripting; Powershell 3.0;

### **Operating Systems**

Windows 3.1 thru Windows 16; Novell 3.12 and 5.0 ; Windows Server 2000 - 2016; UNIX (Solaris 2.6 – 11) LINUX (Oracle Enterprise LINUX, Red Hat & Ubuntu)

### **Utility and Support Systems**

Microsoft SMS Server; Share Point Portal Server; Active Directory; DHCP; DNS; Exchange 2000 and 2003; IIS 5-8; Visio 2000- 2016; Cisco Works, HP Open View, Cisco Airlan, Norton Enterprise, Solarwinds, IBM Netcool, CA Autosys

### **Development Tools and Business Productivity**

ETL – SSIS; Informatica; SSRS; Analysis Server; Oracle E-Business Suite; Grid Control; RMAN; Microsoft Office 95 - 2016; Peachtree Accounting; Crystal Reports 8 -11; Microsoft Project & Project Central; Active Reports Pro; Great Plains; COGNOS 7.3, 8.3, 8.4; Shareplex; PeopleSoft

### **Graphic and Desktop Publishing**

Dreamweaver MX; Visual Interdev; FrontPage; Powerpoint; Adobe Photo Shop; Adobe Go Live; Asymetrix 3DFX 2.0; Digital Video Producer; Corel Draw; Microsoft Publisher; Harvard Graphics

### **Virtualization**

Oracle Virtual Box; Oracle VM Server; Microsoft Virtual Server; Virtual PC; VM Ware;  
Solaris SUN Containers

### **Additional Employment Experiences Summarized**

Management - 15 years - Duties Included :

1. Directly Supervised 18 paid & 36 volunteer employees
2. Developed and managed ½ million dollar annual budget
3. Developed S.E.A.L.S., Management Information System and built Computer Lab
4. Developed and Implemented Diversified Marketing plan
5. Purchasing Agent, Branch Manager and ultimately Co-Owner of wholesale business

### **Education**

#### **Degrees**

MSc - Management Information Systems - Hamilton University - 1997

BS - Management Information Systems - Hamilton University - 1989

#### **Diplomas**

Victory Baptist Bible College – 1993 - Nazarene Ministry Institute – 1986

Newton County High School – 1975

#### **Certificates**

Nuclear Quality Auditing - 1987

#### **Continuing Education**

Statistical Process Control - Clemson University - 1988

Statistical Quality Control - University of South Carolina - 1989

Advanced Application Programming - Clemson University - 1990

Application Development - Metier Institute - 1990

#### **Certification & Test Qualifications**

Digital Electronics - 1999 - Principles and Practice of Electricity - 2000

Computer Management – 1991 - Statistical Process Control - 1989

Sales and Service - Level 2 of 2 - 1999

### **References Available as Requested**

### **Personal and Family Information**

Address: 5054 Mike Padgett Hwy  
Augusta, Ga 30906

Phone: 706-691-6011

Spouse : Diane A. Carnes

Married – 48 years – April 9<sup>th</sup>, 1977

Children : Kelly Lynn Carnes Brewer – 45 yrs old – Christian School STEM Teacher  
Nicholas Mark Carnes – 34 years old – Lead Pastor Hope Augusta Church  
Benjamin Jacob Carnes – 39 years old – Communication Specialist  
Jamela Rachel Carnes – 37 years old – Grad Student, Mother and Wife

Grandchildren: Chandler Brewer – Logan Brewer – Fisher Brewer – Riley Brewer  
Gavin Carnes – Tristan Carnes – Hailey Carnes  
Reagan Carnes – Georgia Mae Carnes  
Isaiah Carnes – Nazareth Carnes – Quest Carnes

### **Message Samples (Various Streams) – Messages past music**

<https://www.youtube.com/live/XFwaiWZO-As?si=9EzyAzjNih5xzY6M>

[https://www.youtube.com/live/k-axYI5CUmk?si=XH56ZKQpDCVTs\\_AP](https://www.youtube.com/live/k-axYI5CUmk?si=XH56ZKQpDCVTs_AP)

<https://youtu.be/TkGEh4q-q6Y?si=t5OOqna1-5dx1S5m>

<https://www.facebook.com/share/p/15v3WGfnCK/>

<https://www.facebook.com/share/p/1QrEyt93uI/>

<https://www.facebook.com/share/p/1HpGHjPHsd/>